

CAMP DIRECTOR REQUIREMENTS

Policy

A camp director's education, experience, and professional background shall prepare him/her for assuming the on-site day-to-day responsibility for the care and management of campers, leaders, the overall program, and the facility.

Camp directors shall complete a CAMP STAFF APPLICATION FORM.

Camp directors shall be able to communicate (writing and speaking) directly with campers, leaders, parents, and outside entities. Fluency in Ukrainian and either English or French depending on the location of the camp is likely to be required.

Camp directors shall have considerable experience as a leader and senior staff member at Plast Scout camps in Canada. Experience at Plast Scout camps outside Canada while relevant and even desirable should not automatically be considered equivalent.

Camp directors shall have experience as a senior staff in a camp of similar size and complexity. Experience at non-Plast camps should be considered.

Prior to assuming their duties, camp directors shall be familiar with the contents of :

- PLAST CAMP REGISTRATION FORM
- STAFFING FOR PLAST CAMPS policy
- Specific activity policies
- THIRD PARTY PROVIDER policy

Camp directors shall complete the PLAST CAMP REGISTRATION FORM and, depending on type of camp (local, regional or national), submit to Branch Leadership/National Leadership for review.

Explanatory Material

Plast camps vary widely in terms of the number of participants, the location, the camp program, and other pertinent variables. While it is impractical to develop a blanket qualification policy, Plast Canada should be able to demonstrate that its camp directors can be trusted to assume the care of Scouts.

Procedures

1. Camp directors shall be approved by Branch leadership.

Guidelines

Camp directors should be old enough to carry out all of their required responsibilities including but not limited to

- Signing contracts with third party providers, outfitters, transportation companies, etc.
- Booking permits with land owners/administrators
- Driving rental vehicles

Camp directors should be familiar with Plast Scouting principles. This may be demonstrated through

- Attendance at a Plast training workshop
- Experience as a Scout group leader at the branch level
- Involvement in a leadership capacity at the branch or national level

Camp directors should be familiar with the terrain, environment, and activities likely to be part of the camp program. The intent is for camp directors to be able to implement an effective program, serve as a role model for campers and leaders, set and maintain an appropriate level of risk tolerance, and deal with contingencies.

Prior to the commencement of camp, Camp directors should organize and conduct a meeting with campers' parents/guardians to outline planned activities, explain the risks involved and steps taken to mitigate these risks.

Definitions

Camp Director (Komandant)	Individual responsible for the overall direction and risk management of a Plast Camp
Senior Staff	In-camp leaders whose roles and responsibilities specifically pertain to the leadership of the overall camp program. Examples may include: <ul style="list-style-type: none">• Assistant camp director (Misto-komandant)• Head counsellor/program director (Bunchuzhniij)• Scribe (Pysar)• Section director (Zvyazkovij, Kurinnij)

References

Plast Canada Policy – Staffing for Plast Camps
Plast Canada Policy – Third Party Providers

Forms

Plast Camp Staff Application Form
Plast Camp Registration Form

Administration

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